

COMMITTEE REPORT

COMMITTEE: Executive Committee Meeting
CHAIRPERSON: John Lang, Chairperson
DATE/TIME: May 3, 2022 at 6:30 pm

PRESENT:

☒ John Lang
☒ Don Hill
☒ Bill Bingham

☒ Diane Gallagher
☒ John Korth

☒ John Schultz
☒ LaDon Trost

A quorum was established.

Other Board Members: Steve McIntyre, Dianne Allendorf and Bob O'Connor.

Others: Ben Petitgout, Nicole Hermsen, Kathy Phillips, Melisa Hammer, Kevin Turner, Angie Kaiser, Tom Nack, Brandon Behlke, Sandra Schleicher, Scott Toot and Mary Althof.

1. Minutes Approval

- a) Minutes of the April 5, 2022 Executive Committee meeting – **John Korth made a motion to approve the April 5, 2022 Executive Committee meeting minutes as presented. Seconded by John Schultz and the motion carried by voice vote.**

2. **Citizens' Comments** – Angie Kaiser, County Clerk and Recorder, asked that there be further discussion on item 6c, to amend O2022-3 an Ordinance Establishing Salaries of the Elected Officials. Tom Nack, Jo Daviess County public defender, is available if there are any questions regarding the public defender agreement listed as item 6b. Melisa Hammer, County Treasurer, is also present for the same reason Angie Kaiser is.

3. Unfinished Business

- a) FY2021/FY2022 Strategic Goals and Plans – The committee reviewed their list of goals and plans.
- b) Update on Jo Daviess County FOIA requests – The committee reviewed the updated FOIA request report.
- c) Discussion and possible action to hire a consultant for the purpose of conducting a position classification and compensation study for Jo Daviess County - Scott Toot, County Administrator, reviewed the three proposals received for the position classification and compensation study for Jo Daviess County. Diane Gallagher, John Schultz, John Lang and Don Hill reviewed the proposals that were received as well and gave their opinion on the best choice. John Korth stated that he feels the money wasted on a wage study could be used to pay the employees. Scott Toot reminded that many department heads are dissatisfied with the current compensation plan and advised going forward with the study. He feels what broke the system with the current position classification and compensation plan is advance step hires and the County not putting the money into the wages as directed by Carlson Dettmann Consulting prior. Don Hill advised the Health Department withdrew from the current compensation plan because they were struggling to get people to work for them at the low wages. He feels they should not be included in this study. **Diane Gallagher made a motion to engage a consultant for the purpose of a position classification and compensation study for Jo Daviess County with The Archer Company with exclusion of the Health Department in the amount of \$20,000. Seconded by John Schultz. Roll call vote Ayes: John Lang, Don Hill, LaDon Trost, Bill Bingham, Diane Gallagher, and John Schultz. Nays: John Korth. Ayes: 6 Nays: 1. Motion carried.**

4. New Business

- a) Discussion and possible action to pay eligible FY2022 COVID-19 expenses over \$2,000 from the Contingency Fund (016) per R2022-9 – None.
- b) Discussion and possible action on a Public Defender agreement with Hailey C. Wills beginning May 16, 2022 and ending November 30, 2022 - Tom Nack, Jo Daviess County Public Defender, spoke regarding Hailey Wills professional background. **John Schultz made a motion to engage in a Public Defender agreement with Hailey C. Wills beginning May 16, 2022 and ending November 30, 2022. Seconded by LaDon Trost and motion carried.**
- c) Discussion and possible action to amend O2022-3 An Ordinance Establishing Salaries of Elected Officials County Clerk and Recorder, County Treasurer, County Sheriff, and Clerk of the Circuit Court - **Don Hill made a motion to amend O2022-3 an Ordinance Establishing Salaries of Elected Officials: County Clerk and Recorder, County Treasurer, County Sheriff and Clerk of the Circuit Court by removing the County Sheriff. Seconded by John Schultz. Roll call vote Ayes: John Lang, Don Hill, LaDon Trost, Bill Bingham, Diane Gallagher, John Korth, and John Schultz. Nays: None. Ayes: 7 Nays: 0. Motion carried.** Melisa Hammer, County Treasurer, reminded the committee that they approved the compensation study for the employees and that this will not affect the elected officials' compensation. Angie Kaiser, County Clerk and Recorder, presented comparable elected officials compensation for FY2022-2024 from several counties including Ogle, Stephenson, Whiteside, and Dubuque Counties. She asked that the committee reconsider the compensation for the elected officials. She feels what is being offered to the elected officials is not comparable. **Don Hill made a motion to table this item and have a special meeting on May 9th at 6 p.m. to reconsider amending O2022-3 an Ordinance Establishing Salaries of Elected Officials: County Clerk and Recorder, County Treasurer, and Clerk of the Circuit Court. Seconded by John Schultz and motion carried.**
- d) Discussion and possible action on an Ordinance Establishing Salary for the Jo Daviess County Sheriff. - **John Schultz made a motion to approve an Ordinance establishing the salary for the Jo Daviess County Sheriff. Seconded by Bill Bingham. Roll call vote Ayes: John Lang, Don Hill, LaDon Trost, Bill Bingham, Diane Gallagher, John Korth, and John Schultz. Nays: None. Ayes: 7 Nays: 0. Motion carried.**
- e) Discussion and possible action on advisory referendum wording - John Lang explained that he wanted the advisory referendum wording to clearly state all publicly funded ambulance would receive funding with this referendum. Bill Bingham asked to consider taking out the word volunteer. **Bill Bingham made a motion to defer discussing this item further until Monday, May 9th. Seconded by John Schultz and motion carried.**

5. Closed Session - No need for closed session at this time.

6. Staff Reports

- a) County Clerk/Recorder – No report
- b) County Administrator – Scott Toot reported he attended a one day conference. He also met with the University of Illinois Extension office to discuss their upcoming programs.

7. Summary of Committee Activities

- a) Diane Gallagher: Development and Planning Committee looked at the trails plan. They will not be seeing housing study results until next month.
- b) John Schultz: Finance Committee met recently. Auditor's reports were reviewed.
- c) LaDon Trost: Public Works Committee did not meet in April.
- d) John Korth: Information and Communication Technology Committee has not met.
- e) Don Hill: Social & Environmental Committee met and they are working on getting a new employee for the Transit to help with the Senior Center closure responsibilities. The Health Department will be meeting this week.

8. Citizens' Comments

- a) Nicole Hermesen advised that the new transit position will be paid for by the transit grant. She also commented that she feels the County needs to reward elected officials for the time and services they provide.

9. Board Member Concerns: None.

The meeting adjourned at 8:16 p.m. following a motion made by John Korth. Seconded by John Schultz and the motion carried by voice vote.

The next meeting of the Executive Committee is scheduled for Tuesday, June 7, 2022 at 6:30 p.m.