

**JO DAVIESS COUNTY BOARD
MEETING MINUTES
AUGUST 9, 2022**

CALL TO ORDER: Jo Daviess County Chairperson Don Hill called the meeting to order at 7:00 p.m. on Tuesday, August 9, 2022 in the Jo Daviess County Board Room, Jo Daviess County Courthouse in Galena, Illinois.

ROLL CALL was answered as follows: Present – Dianne Allendorf, William Bingham, Diane Gallagher, Robert Heuerman, Don Hill, John Lang, Hendrica Regez, Steve McIntyre, John Schultz, LaDon Trost, and Don Zillig. Present: 11. Present electronically – Staci Duerr and Darcy Wild. Present electronically: 2. Absent - Janet Checker, John Korth, and Robert O'Connor. Absent: 3. Vacant: 1.

State's Attorney Chris Allendorf was present.

THE PLEDGE OF ALLEGIANCE was led by Chairperson Hill.

THE INVOCATION and thought for the day were given by William Bingham.

AGENDA ITEM I – CONSENT AGENDA

A motion to approve the consent agenda was made by John Lang and seconded by Hendrica Regez.

The motion carried by roll call vote. Ayes – Dianne Allendorf, William Bingham, Staci Duerr, Diane Gallagher, Robert Heuerman, Don Hill, John Lang, Steve McIntyre, Hendrica Regez, John Schultz, LaDon Trost, Darcy Wild, and Don Zillig. Ayes: 13. Nays: 0. Absent - Janet Checker, John Korth, and Robert O'Connor. Absent: 3. Vacant: 1.

AGENDA ITEM II - CITIZENS' COMMENTS

There were no citizens' comments at this time.

AGENDA ITEM III – UNFINISHED BUSINESS

There was no unfinished business brought before the board at this time.

AGENDA ITEM IV – NEW BUSINESS & COMMITTEE REPORTS

GGMI President and CEO Rose Noble presented her quarterly report.

A motion to approve a resolution to amend and extend the Jo Daviess County Emergency Disaster Declaration due to COVID-19 in Jo Daviess County with an amended ending date of September 14, 2022 was made by John Schultz and seconded by John Lang.

The motion carried by roll call vote. Ayes – Dianne Allendorf, William Bingham, Staci Duerr, Diane Gallagher, Robert Heuerman, Don Hill, John Lang, Hendrica Regez, John Schultz, LaDon Trost, Darcy Wild, and Don Zillig. Ayes: 12. Nays - Steve McIntyre. Nays: 1. Absent - Janet Checker, John Korth, and Robert O'Connor. Absent: 3. Vacant: 1.

LAW ENFORCEMENT & COURTS:

A committee motion to approve the purchase of one (1) 2021 Ford Utility AWD Police Interceptor from Morrow Brothers, Greenfield, IL at a cost of \$34,985.00 was seconded by William Bingham.

The motion carried by voice vote.

SOCIAL & ENVIRONMENTAL:

The committee had no business to bring before the board

PLANNING COMMISSION/ZONING BOARD OF APPEALS:

There was no business to bring before the board.

LEGISLATIVE:

The committee had no business to bring before the board.

EXECUTIVE:

Items G1 and G2 will be addressed after closed session.

INFORMATION & COMMUNICATIONS TECHNOLOGY:

The committee had no business to bring before the board.

FINANCE, TAX, & BUDGETS:

A motion to approve a Resolution to Pay Additional Fuel Costs for the Sheriff from the Contingency Fund (016) for up to \$45,000.00 was made by John Schultz and seconded by Steve McIntyre.

The motion carried by roll call vote. Ayes – Dianne Allendorf, William Bingham, Staci Duerr, Diane Gallagher, Robert Heuerman, Don Hill, John Lang, Steve McIntyre, Hendrica Regez, John Schultz, LaDon Trost, Darcy Wild, and Don Zillig. Ayes: 13. Nays: 0. Absent - Janet Checker, John Korth, and Robert O'Connor. Absent: 3. Vacant: 1.

The fund balance for the Contingency Fund (016) on June 30, 2022 was \$411,992.37.

DEVELOPMENT & PLANNING:

The committee had no business to bring before the board.

PUBLIC WORKS:

A committee motion to approve a bid from Gary Saam Construction in the amount of \$101,322.50 for a Massbach Road culvert replacement project to be paid from line item 011-43145-890 was seconded by LaDon Trost.

The motion carried by voice vote.

AGENDA ITEM V – CLOSED SESSION

A motion to enter closed session at 7:49 p.m. was made by John Lang and seconded by William Bingham to discuss:

B. Collective bargaining section 2(c)2

"Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees" Topic of discussion: Collective bargaining agreements with Fraternal Order of Police (FOP) Sheriff Employees and Sergeants.

The motion carried by voice vote.

The board reconvened at 8:16 p.m. following a motion by Steve McIntyre and seconded by John Schultz.

The motion carried by roll call vote. Ayes – Dianne Allendorf, William Bingham, Staci Duerr, Diane Gallagher, Robert Heuerman, Don Hill, John Lang, Steve McIntyre, Hendrica Regez, John Schultz, LaDon Trost, Darcy Wild, and Don Zillig. Ayes: 13. Nays: 0. Absent - Janet Checker, John Korth, and Robert O'Connor. Absent: 3. Vacant: 1.

AGENDA ITEM VI – POSSIBLE ACTION AS A RESULT OF CLOSED SESSION

An Executive committee motion to approve the tentative agreement as presented with the Illinois Fraternal Order of Police (FOP) for the Jo Daviess County Sheriff's Sergeants from December 1, 2022 through November 30, 2026 was seconded by John Lang.

The motion carried by roll call vote. Ayes – Dianne Allendorf, William Bingham, Staci Duerr, Diane Gallagher, Robert Heuerman, Don Hill, John Lang, Steve McIntyre, Hendrica Regez, John Schultz, LaDon Trost, Darcy Wild, and Don Zillig. Ayes: 13. Nays: 0. Absent - Janet Checker, John Korth, and Robert O'Connor. Absent: 3. Vacant: 1.

An Executive committee motion to approve the tentative agreement as presented with the Illinois Fraternal Order of Police (FOP) for the Jo Daviess County Sheriff's Employees from December 1, 2022 through November 30, 2026 was seconded by John Lang.

The motion carried by roll call vote. Ayes – Dianne Allendorf, William Bingham, Staci Duerr, Diane Gallagher, Robert Heuerman, Don Hill, John Lang, Steve McIntyre, Hendrica Regez, John Schultz, LaDon Trost, Darcy Wild, and Don Zillig. Ayes: 13. Nays: 0. Absent - Janet Checker, John Korth, and Robert O'Connor. Absent: 3. Vacant: 1.

AGENDA ITEM VII – OTHER COMMITTEES AND BOARDS

Steve McIntyre, Jo Daviess County Housing Authority invited members to their open house events being held at Flint Hill Manor (Elizabeth) on Thursday, September 8, 2022 from noon to 2:30 p.m. and the Franklin McCoy Manor (Galena) on Thursday, September 22, 2022 from noon to 2:30 p.m.

Steve McIntyre, Ad-Hoc Economic Development informed members that the Village of Elizabeth is working to create a second TIF district.

AGENDA ITEM VIII – BOARD MEMBER CONCERNS

John Schultz is concerned of the lack of candidates for six County Board seats in the upcoming November election. He states they are losing very valuable experience and resources and should be working towards finding people that would be willing to serve.

LaDon Trost invited members to join him at his home on August 30, 2022 at 3pm to discuss politics with State Representative Andrew Chesney.

Hendrica Regez would like members to consider using the Cannabis Sales Tax revenue for mental health services.

Staci Duerr thanked the members of the Union Negotiating Committee for their work.

AGENDA ITEM IX – CITIZENS' COMMENTS

There were no citizens' comments at this time.

AGENDA ITEM X - ADJOURNMENT

A motion to adjourn was made by John Schultz and seconded by Steve McIntyre.

The motion carried by voice vote.

Chairperson Hill adjourned the meeting at 8:28 p.m. until 7:00 p.m. Tuesday, September 13, 2022 at the Jo Daviess County Board Room, Jo Daviess County Courthouse in Galena, Illinois.

**JO DAVIESS COUNTY BOARD
CONSENT AGENDA
AUGUST 9, 2022**

A. MINUTES APPROVAL

1. County Board meeting minutes from the July 12, 2022 County Board Meeting.
2. County Board meeting minutes from the July 12, 2022 County Board Special Meeting and Public Hearing.

B. APPOINTMENTS/RESIGNATIONS

1. Appointment of Kevin Stier to the Upper Mississippi River International Port District for a three-year term ending May 31, 2023.
2. Appointment of William Hermann to the 708 Mental Health Board for a four-year term ending June 30, 2026.

C. CONTRACTS, AGREEMENTS, & PETITIONS

D. ORDINANCES, RESOLUTIONS, & PROCLAMATIONS

E. REPORTS & CORRESPONDENCE

F. CLAIMS

1. Claims approval in the amount of \$1,838,709.67 as follows:
 - i. \$1,565,023.77 (\$1,504,301.57 Regular Claims + Claims associated w/LIT's \$60,722.20)
 - ii. \$108,884.40 (GGMI Hotel/Motel Tax Reimbursement)
 - iii. \$0.00 (COVID-19 Claims to be paid from Contingency Fund)
 - iv. \$164,801.50 (Special Service Area Commissions)
 - Warren Area Ambulance Service, Inc. - SSA #1 - \$23,916.38
 - Galena Area Emergency Medical Service – SSA #6 - \$78,204.85
 - Elizabeth Community Ambulance Service – SSA #7 - \$62,680.27
2. Emergency Telephone Systems Board Fund claims in the amount of \$15,798.43.

G. LINE ITEM TRANSFERS

1. FY2022 Line Item Transfers (without associated claims) in the amount of \$5,000.00 as follows:
 - i. \$5,000.00 \$5,000.00 from 001-40108-401 Full-time Salaries to 001-40108-403 Part-time Salaries
2. FY2022 Line Item Transfers (with associated claims) in the amount of \$14,324.51 as follows:
 - i. \$12,021.45 \$12,021.45 from 059-46174-820 Vehicle to 059-46174-810 Equipment
 - ii. \$24,100.00 \$24,100.00 from 046-44162-925 Covid-19 Expense to 046-44162-810 Equipment

**CLOSED SESSION
JO DAVIESS COUNTY BOARD MEETING
AUGUST 9, 2022**

The board entered closed session at 7:50 p.m. to discuss:

B. Collective bargaining section 2(c)2

"Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees." Topic of discussion: Collective bargaining agreements with Fraternal Order of Police (FOP) Sheriff Employees and Sergeants.

Present were members Dianne Allendorf, William Bingham, Staci Duerr, Diane Gallagher, Robert Heurman, Don Hill, John Lang, Steve McIntyre, Hendrica Regez, John Schultz, LaDon Trost, Darcy Wild, and Don Zillig. Present: 13. County Administrator Scott Toot, State's Attorney Chris Allendorf, County Sheriff Kevin Turner, Chief Deputy Sheriff Craig Ketelsen, and County Clerk Angela Kaiser were also present.

Scott Toot passed out copies of the red-lined tentative agreements for both the FOP Sheriff Employees and the FOP Sergeants and his estimate of the cost to the budget for hourly wage increases only.

FOP Sheriff Employees:
FY2023 increase 6% =\$91,603
FY2024 increase 5%=\$80,916
FY2025 increase 5%=\$84,962
FY2026 increase 5%=89,210

FOP Sergeants:
FY2023 increase 6%=16,315
FY2024 increase 5%=14,411
FY2025 increase 5%=15,132
FY2025 increase 5%=15,889

14.1 Health Insurance - Changes to the wording that addresses the employer contribution to their Health Savings Account (HSA) include:

"One hundred (100%) percent of the plans deductible ~~Two thousand dollars (\$2,000)~~ for Employees that choose single coverage"

"Fifty (50%) percent of the plans deductible ~~Two thousand three hundred dollars (\$2,300)~~ for Employees that choose family coverage"

"The County's contribution will be paid ~~bi~~ annually with the January ~~and July~~ claims cycle."

14.1 Health Insurance - Additional wording that addresses the Premium Assistance Program includes:

If an employee chooses not to participate in the Employers group health insurance benefit plan and is covered by another health insurance plan, the County shall issue the employee an assistance check equal to the amount of the single plan Health Savings Account (HSA) contribution. The assistance check shall be given on an annual basis during the January claims cycle"

14.3 Retiree Insurance (Current Section 14.3 will become Section 14.4) – New section regarding insurance coverage for retirees:

Employees who meet the minimum requirements for retirement in years of age and service, shall be eligible for retiree insurance assistance from the County under the following conditions:

(a) Retirees with at least ten (10) years but less than twenty (20) years of service with the County

(i) Employees must notify the Sheriff through email or letter of their intent to retire at least twelve (12) months prior to the effective date of retirement. This notification shall be irrevocable to receive this benefit.*

(ii) The County shall pay fifty percent (50.00%) of the premium cost for the single health insurance plan until the retiree reaches the age of Medicare/Medicaid eligibility.

(iii) The County shall not contribute monies to the retirees Health Savings Account.

(iv) If the retiree chooses family insurance upon retirement, their premiums shall be reduced equal to the amount of fifty percent (50.00%) of the cost of the single health insurance premiums until they reach the age of Medicare/Medicaid eligibility with the employee responsible for the difference.

(b) Retirees with twenty (20) years of service or more with the County

(i) Employees must notify the Sheriff through email or letter of their intent to retire at least twelve (12) months prior to the effective date of retirement. This notification shall be irrevocable to receive this benefit.*

(ii) The County shall pay one hundred percent (100.00%) of the premium cost for the single health insurance plan until they reach the age of Medicare/Medicaid eligibility.

(iii) The County shall not contribute monies to the retirees Health Savings Account.

(iv) If the employee chooses family insurance upon retirement, their premiums shall be reduced equal to the amount of one hundred percent (100.00%) of the cost of the single health insurance premiums until they reach the age of Medicare/Medicaid eligibility with the employee responsible for the difference.

* An employee is able to withdraw their letter of intent to retire after submittal but must resubmit a separate email or letter indicating their intent to retire using the same standards as listed above in order to receive the retiree insurance benefit.

14.4 Pension Benefits – Additional wording that addresses payment for Tier 2 employees:

All employees are encouraged to open and contribute to their IMRF Voluntary Additional Contributions program to help save additional retirement income. Unlike Tier 1 employees, the amount of salary used to compute Tier 2 pensions does not include overtime pay. Due to this, the Employer desires to assist Tier 2 employees with their pensions. During the first pay period of each fiscal year, the Employer shall issue all Tier 2 employees a separate check in the amount of five percent (5.00%) of the total amount of overtime the employee worked during the previous fiscal year.

17.4 Eligibility Requirements – Additional wording that addresses holidays:

d) If an employee is scheduled to work on a holiday and uses benefit leave time (vacation, personal, compensatory) the employee shall not receive holiday pay and shall have the benefit leave time deducted from their accrual.

18.6 Compensatory Time – Raise the maximum hours accrued from 40 to 48 (48 will work for both 8 and 12 hour employees) and only 24 hours can carry over (buy back up to 24 hours at the end of year)

19.1 Wage Rates – Additional wording that addresses a one-time COVID payment:

In addition to the wages in Appendix C, a one-time COVID-19 Hazard Premium payment of two thousand dollars (\$2,000) will be paid to all bargaining unit members employed by the Jo Daviess County Sheriff's Office on December 1, 2022. The COVID-19 Hazard Premium payment shall be issued the first pay period after December 1, 2022.

The following changes apply only to the FOP Sheriff Employees:

19.2 Salary Steps – Remove Step 20, replace Step 18 rate with 20, replace Step 15 rate with 18.

19.4 Lateral Transfer Program – Changes and replaces current language:

Any employee hired by the Jo Daviess County Sheriff's Office who has been previously certified in their respective position ~~and has a minimum of one (1) year prior service in another law enforcement agency shall be paid at a starting wage equivalent to the one (1) year step of their respective wage schedule~~ shall be eligible to participate in the Lateral Transfer Program as follows:

(a) Wages- Participants shall be permitted to be hired at an initial salary rate commensurate with their current years of experience, not to exceed "10 Years", as set forth in Appendix C of this Agreement.

(b) Longevity- Participants shall be entitled to longevity steps based on years of service with the Jo Daviess County Sheriff's Office only and shall not be entitled to such steps based on years of service prior to hiring. The steps shall be calculated from the date of hire with the Jo Daviess County Sheriff's Office. Employees will still receive their annual negotiated wage increases. (As an example, if an employee is hired with five (5) years previous experience, they shall not receive their ten (10) year longevity step until they have completed ten (10) years of service with the Jo Daviess County Sheriff's Office.)

(c) Seniority- Participants will come to the Sheriff's Office at the same seniority level as a new employee, with seniority commencing on the date of hire.

(d) Vacation Leave- Participants shall be credited with vacation leave commensurate with their total years of experience, however, not to exceed ten (10) years of credit earned.

There were concerns raised about obsolete language that remain in the contracts regarding health insurance and why the previous contract addendums were not incorporated into the new draft. Chief Deputy Ketelsen will get clarification before the final draft is printed and signed.

A copy of an analysis done by Lauderbach & Amen concerning the projected liability to the County that assumed the county would pay 75% of single health insurance premiums for 60% of SLEP retirees was distributed, but was not explained or discussed.

The board left closed session at 8:15 p.m.



Angela Kaiser, County Clerk